

Conagra Brands, Inc. Animal Welfare Position Statement



1. Introduction

Conagra Brands, Inc. ("Conagra") recognizes the importance of animal welfare as a fundamental ethical and operational consideration as we pursue our goal of producing quality, affordable, safe, and delicious food for our customers and consumers. While Conagra does not raise animals, we recognize that our position as a purchaser of animal products gives us a voice and responsibility to consider animal welfare in our business operations. We believe that animals should be treated with respect and care throughout their lives, and we are committed to aligning our business practices to encourage the improvement of the welfare of animals in our supply chain. This Animal Welfare Position Statement outlines our core values, commitments, and practices in this regard.

2. Guiding Principles

We partner with suppliers who share our corporate values and commitment to meeting or exceeding industry standards for animal welfare. As a core principle of our approach, we are committed to promoting the five freedoms for animals in our supply chain. While we may from time to time adopt additional specific standards for particular animals or practices, our commitment to the five freedoms applies regardless of whether we have done so. To support our commitment, we rely on our suppliers who are asked to confirm that their business practices align with the following five principles:

- *Freedom from Hunger and Thirst:* Animals should have access to fresh water and a diet designed to maintain full health and vigor.
- *Freedom from Discomfort:* Animals should have an appropriate environment including shelter and a comfortable resting area.
- *Freedom from Pain, Injury, or Disease:* Animals should be provided with prompt diagnosis and treatment.
- *Freedom to Express Normal Behavior:* Animals should have sufficient space, proper facilities, and the company of other animals of their own kind.
- *Freedom from Fear and Distress:* Animals should be provided with conditions and treatment that are designed to avoid mental suffering.

3. Our Strategy

We seek opportunities to enhance our products by partnering with suppliers who strive to improve animal welfare and are committed to developing and implementing best practices in their operations.

As a baseline, we require our suppliers to comply with all applicable laws and regulations concerning animal welfare. As we look to responsibly source animal products and animal-derived products, we will also continue to consider, and adopt when appropriate, commodity or practice-specific standards for our suppliers, which may extend beyond current regulations.

We will continue to monitor developments in the field of animal welfare and we will update our standards as needed to ensure that we are timely implementing science-based standards based on available technology and evolving industry best practices. Such standards must be relevant to animal welfare in the context of production at the scale needed to provide safe, affordable, high-quality, and sustainable food to Conagra's customers and consumers. To provide transparency, we will make our commodity- and practice-specific standards available to our suppliers and other stakeholders on our website, www.Conagrabrands.com. Currently, we have published standards for the following:

Pork
Eggs
Antibiotic Stewardship

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We will work with our suppliers on an ongoing basis to increase their understanding of, and alignment with, our animal welfare standards.

4. Transparency

We will regularly monitor, measure, and report through our annual citizenship report on our progress in implementing this Position Statement and the standards we set for animal welfare.

5. Engagement

We require our suppliers to adhere to all relevant laws and regulations related to animal welfare, as well as any commodity- or practice-specific standards we adopt. In addition, we will engage with stakeholders, including customers, suppliers, employees, and the community, to seek their input, address concerns, and foster a collective commitment to animal welfare.

To help us continuously improve our understanding of the best practices for animal welfare and the ways in which Conagra can help increase the well-being of animals in our supply chain, we are forming an Animal Welfare Advisory Committee (AWAC) in 2024. The AWAC will assist us in reviewing the relevance and effectiveness of our current animal welfare standards for our suppliers and provide their perspective on how we can improve animal welfare consistent with the needs of all our stakeholders. The AWAC will consist of various experts, industry participants, and other stakeholders who will provide us with external perspectives on a variety of animal welfare matters, such as the evolving standards and regulations regarding the care and treatment of animals, and the availability of technology to improve welfare goals and objectives.

6. Accountability

We encourage any employees, suppliers, or other stakeholders who may have concerns about animal welfare in our supply chain to report them to us. Reports can be made anonymously through Conagra's third-party hosted ethics and compliance hotline by calling 866.567.CODE (2633) in the United States or Canada (or 001-800-658-5454 in Mexico) or [via this link](#). Reports may also be made directly by email to LegalEthicsandCompliance@conagra.com. All reports will be investigated promptly.

7. Review and Revision

This Animal Welfare Position Statement will be reviewed periodically for ongoing relevance and effectiveness and for alignment with our goals for improving animal welfare in our supply chain.

Approved: March 2024